



What Privilege do you Recognize?

Spring 2021 Engagement Questionnaire Responses

Thanks to everyone who participated in the ‘What Privilege do you Recognize’ engagement questionnaire this past March!

One of the hardest things we might have to do is to consider the privilege we each could possibly have; it takes courage, strength, and humility. For clarity, privilege is different than the hard work that we each devote to achieving our life goals. Recognizing privilege can lead to greater awareness, empathy, and creating a culture where all can thrive.

Here's what our campus shared.

What privilege(s) do you recognize for yourself?

- To go to school

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- Complete my education
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What privilege(s) do you recognize for yourself?

- From a complete, good, Christian family. White - Male. Able to complete advanced degree.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- Recognize the humanness of others. Encourage others in what they do. Be aware of struggles and needs of others then look for ways to assist or encourage them.
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What privilege(s) do you recognize for yourself?

- I am a white woman.

I grew up middle class and never had to worry about food, clothing or shelter.

I have parents who never separated, and are still married. We ate dinner together most nights of the week.

My parents told me that they love me every day and hugged me.

We went to my aunt's lake houseboat for vacations.

I went to public school with a diverse (still mostly white) blend of black, asian, and native american students.

I had teachers who recognized my abilities and rewarded my curiosity and intelligence.

I had teachers who encouraged excellence in math and science, but also creative thinking and writing, government and history.

My parents paid for me to play competitive sports. I got to travel and see other states.

I had excellent guidance for how to apply to college, scholarships and financial aid. I had teachers who encouraged me to seek out information about degrees.

I went to a state university on a scholarship but also qualified for student loans.

I am so fortunate.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- After reflecting on my own privilege, in the last 2 years, I have decided to learn more about the perspective of POC. Having conversations with my friends who are POC, reading and listening to books from POC.

As a person responsible for caring for people from all ethnicities, I think recognizing my privilege has helped me also recognize my bias. If I can't recognize my privilege and bias, I can't work to change how I may treat someone different from me. Introspection has helped me understand how I can take a different approach, and be more open minded.

What privilege(s) do you recognize for yourself?

- Education
Parents that stayed married/strong family ties
Skin color

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- Try to influence equitable policies and processes.
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What privilege(s) do you recognize for yourself?

- position of power/status as an instructor

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- be aware of not abusing power, be humble, considerate
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What privilege(s) do you recognize for yourself?

- Caring parents that encouraged and supported me getting a college degree. Good school district that prepared its students for college. Adequate food, shelter, and a support system that was able to teach me what I needed to change to be successful.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- Do all that I can to support others in their journey, and encourage them to never give up on their goals. They may take longer than expected, but if one keeps trying, he/she will eventually get there.
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What privilege(s) do you recognize for yourself?

- Straight privilege

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- I can ask questions and bring up issues not being discussed in my personal and work circles.
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What privilege(s) do you recognize for yourself?

- None, I work for what I want. Nothing has been handed to me.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- I don't have any
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What privilege(s) do you recognize for yourself?

- I am a white individual

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- I am always learning how to speak up and try to do so. I do not argue but I speak up and understand.
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What privilege(s) do you recognize for yourself?

- White. I'm not cis, I'm not straight, I have disabilities, I'm lower middle class, my husband is of color. I'm female. I don't have a lot of privileges in the country let alone this state.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- I pay attention to my surroundings and help those who are need of helping and I stay educated about anything that is different from myself so I can give the proper help needed.
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What privilege(s) do you recognize for yourself?

- White privilege is real.

If you recognize privilege(s) for yourself, how do you plan to use this awareness?

- I have the privilege to always call out racism if it appears in a group of white only.
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