



How do you create a culture of diversity, welcome, and inclusion at OSU-OKC?

My attitude towards complete strangers is open despite my smile being covered by a mask. I can still hold the door open while maintaining distance. I can still say thank you or excuse me. I hope that while waiting for lab, or in line at the hub that I am offering ample space while still having small talk with those who care to be engaged. I believe everyone has a contribution to make to my day, the only caveat to that is if I am open enough to allow them to do so. It is my responsibility to be sensitive to the needs of my peers as well as getting a quality education. I am an ambassador to my gender, race and OSU, I expect my behavior to reflect graciousness, manners, and an open mind.

On the first day of SimLab I give a speech about how we must be respectful of each other. I mention 1 is 2 many. I encourage them to share their culture but tell them that we as faculty work very hard to treat everyone fairly. If they have any concerns to reach out to a faculty member because we are here for them.

Look everyone in the eye and smile (thru the mask). I especially like the person who seems different and perhaps uncomfortable. I was the "weird kid" and I am proud of that. The weird kids are really interesting!

By being considerate of each student's unique contribution to a class and celebrating any diversity.

I keep an open mind and try to be as kind as i can be to everyone no matter what

Respect everyone and their cultures

By welcoming everyone and anyone into the campus. It does not matter what kind of disabilities they have or race. I would like to help tour the campus with others to teach them the history and layout.

I encourage all students, staff, faculty, and visitors to our campus to fully express themselves and their identities and provide a safe space to tell their stories. My mission is to amplify underrepresented voices and reiterate both to them and our community how much they truly matter.

I welcome any person no matter what

Always smile at minority students in the hall. Make space for minority voices in class. Tell the truth about race, ethnicity, age, gender, and sexual orientation as these items appear in course content.

By asking others what they are feeling or experiencing

By teaching about culturally competent care in nursing. By using images of people of all different races and relationships in classroom presentations.

First and foremost I practice kindness to everyone I come into contact with. I practice making eye contact, saying hello, how are you, etc. Also, when the campus has events that celebrate and teach us about other cultures I try to carve out the time to attend, as well as review news articles and websites that promote cultural awareness. For example, right now there are some great things for Hispanic/LatinX Heritage Month on the OSU-OKC web ranging from Arts, Music, Books and the like. Also, when filling vacant positions we consider the importance of creating a diverse work unit in service to our student body.

Treat everyone as an individual while maintaining the same level of communication with everyone.

Personally I am an older student. I am 33. I have been through a lot in the last 10-15 years that have given me experience in life situations. I know what it's like to be excluded. I know what it's like to be bullied. I know what it's like to feel alone. I am a homosexual man who has spent a lot of time trying to figure out where I really fit in. As for diversity, everyone is welcome to sit at my table, as long as you are kind. No one deserves to feel alone or lost especially during the times we live in and the chaos in our culture. I also work with disabled children and see how much kindness and love they give everyday for no reason. Diversity and individualism should be celebrated. If we were all the same what fun would that be?

Treat everyone equally and with respect

By building a relationship of trust and commitment to the Nursing Field. Being respectful and open to ideas from all students. Encouraging students to use their voice - ask questions when it isn't clear. Coaching them to communicate effectively with patients and our community. Build on our values of Nursing Judgement, Human Flourishing, Professional Identity and Spirit of Inquiry. For students, colleagues and the patients we serve. Our students are the future of Nursing.

Welcome is the key. We all have challenges! Welcome!

I will do my best to make people feel welcome and show them that even though we may have "disabilities" that we still can be functioning adults and that a disability doesn't define us.

I look that the person as a whole and they have value just like everyone else. No better no worse, all equal

My engaging with everyone letting them know that they are important.

I create an environment where everyone is included and loved.

Remembering we all have similar goals and we're all trying to better ourselves.

Providing the same level of excellent customer service without altering due to individual differences

Greet everyone with a smile

Creating a culture of diversity first starts with respecting other people's morals and values. No one has the same outlook on life we are all different. Everyone should be included and respected even though the way the person views things might not be the same as you some people only have experienced what their environment has allowed them to.

Intentionally using inclusive language.
