

FACULTY  
PARITY  
CHART

Assoc Bachelor Masters

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<b>Base Salary</b>	\$32,765	\$35,238	\$39,000
<b>Experience</b>	<b>Education</b>		<b>Rank</b>
New Hire Max 8 Years 0.1	B+12 M+24	0.05000	Instr 0.00000
Parity Max 10 Years 0.0125	B+24 M+48	0.10000	Asst 0.06667
	Degree	0.17500	Assoc 0.13333
			Prof 0.20000

Dept. Fac.	1.27
Div. Fac.	1.37
11/12 Fac.	1.27

Start Date	Name	Degree	Years	Factor	Dollars	Level	Factor	Dollar	Rank	Factor	Dollars	Totals	9/10 Salary	Adjusted Salary	12 Month Faculty	12 month Dept
		Associate	0	0	\$0	none	0	\$0	Instr	0	\$0	\$0	\$32,765	\$32,765	\$41,611.55	\$45,212
		Bachelor	0	0	\$0	none	0	\$0	Instr	0	\$0	\$0	\$35,238	\$35,238	\$44,752.26	\$48,352
		Masters	0	0	\$0	none	0	\$0	Instr	0	\$0	\$0	\$39,000	\$39,000	\$49,530.00	\$53,130