

Transfer Agreement

**Oklahoma State University-OKC: A. S. – Enterprise Development-General Studies  
Option  
And  
University of Central Oklahoma: B.S. – Organizational Leadership**

To comply with this agreement, students must complete the associate degree with the major listed above and include the specific courses listed below.

**OSU-OKC**

An Associate in Science (AS) degree from an accredited Oklahoma institution that includes the OSRHE minimum requirements will satisfy the UCO University Core.

See the program requirements for the associate degree on the OSU-OKC website.

**Credited courses completed as part of the A.S. that do not apply to the general education at OSU-OKC or the UCO major transfer to UCO as electives.**

Hours required for the A.S. degree/major at OSU-OKC .....60-64

**UCO**

- Written and Oral Communication
- Quantitative Reasoning/Scientific Method with Lab
- Critical Inquiry and Aesthetic Analysis
- American Historical and Political Analysis
- Cultural and Language Analysis
- Social and Behavioral Analysis
- Life Skills

Remaining hours in UCO University Core.....0

**UCO Major Requirements**

<b>Organizational Leadership.....</b>	<b>42</b>
Required courses.....	30
ORGL 3113	Foundations of Organizational Leadership and Personal Development
ORGL 3223	Professional Communication
ORGL 3333	Data Analysis and Interpretation
ORGL 3443	Survey of Fiscal Management
ORGL 4113	Ethics & Organizations
ORGL 4213	Organizational Culture and Leadership
ORGL 4313	Global Leadership and Diversity
ORGL 4333	Leadership Theory and Practice
ORGL 4333	Leading and Managing
ORGL 4443	Markets and Stakeholders
ORGL 4553	Capstone
Area of Focus: Supervision.....	12

An individualized formal plan of study must be developed by the student and the academic advisor prior to enrollment in this program. This plan of study will take into consideration such factors as the student’s personal supervisory needs, career aspirations, and course formatting. Twelve (12) hours shall be selected from one of the following areas:

Area of Focus: Supervision

- AESS 3413 Creativity for Leaders
- AESS 3513 Critical Thinking for Leaders
- AESS 3523 Leadership and Change
- FACS 3633 Problems of Today’s Consumer
- AESS 4123 Principles of Training and Development
- AESS 4153 Organizational Dynamics
- AESS 4163 Instructional Strategies for eLearning
- AESS 4323 Motivation in the Workplace
- AESS 4333 Human Relations in Training and Development
- AESS 4343 Consulting Skills in Training and Development
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study

Area of Focus: Global Citizenship

- AESS 3523 Leadership and Change
- AESS 4153 Organizational Dynamics
- AESS 4223 The Individual, the Organization, and Society
- AESS 4463 Contemporary Issues in Supervision
- AESS 4823 Nature and Characteristics of the Adult Learner
- AESS 4930 Individual Study in AESS
- FMKT 2323 Global Protocol and Diversity
- MCOM 3083 Intercultural Communication
- MRKT 4413 International Marketing
- MGMT 4483 Cross Cultural & Diversity Management

**Electives to bring total to ..... 124**

Minimum Grade Requirements

1. Average in (a) all college course work, (b) course work at UCO, and (c) major courses.....2.00

Total hours remaining at UCO in this major .....42

Minimum Hours required (**Minimum of 60 hours from UCO**) ..... 124

**Program-to-Program Transfer policies are available in the Introduction for Program-to-Program Agreements on the UCO website at the top of the list of transfer agreements. This agreement does not include all possible variations for transfer with these programs/majors. The Academic Advisors along with the information in the official catalogs at both institutions are critical to the understanding of the specifics of degree completion.**